

Lloyd R. Swager

Professional Biography and Qualifications

Lloyd R. Swager
Chief Technology Consultant
The Terry Group
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Education

Bachelor of Science in Liberal Arts and Sciences, Carroll, 1984

Professional Experience

The Terry Group, 2016 to present

- Technology leader
 - Responsible for internal technology, its security and standards for use
 - Responsible for new technology, product design and development

L&S Ventures, LLC, 2010 to present

- Chief Consultant
 - Responsibilities include client management and support; firm strategy; and new product development
 - 2010 to present responsible for hosting platform as well as application development and support of a multi-employer pension administration application
 - 2015 to present consulting for 3 small business as part-time CTO
 - 2012 to present responsible for design, development and ongoing support of three client facing active web based applications

J.P. Morgan Compensation and Benefit Strategies, 2006 to 2010

- Via acquisition of CCA Strategies LLC
- Responsible for pension administration product development and support team
- Responsible for in-house pension administration team
- Responsible for business unit technology infrastructure as well as marketing
- Managing Director

CCA Strategies LLC, 1997 to 2006

- Firm of over 200 professionals with ten offices
- Responsible for pension administration product development, sales and support team
- Responsible for total rewards product development, sales and support team
- Responsible for in-house pension administration team
- Responsible for business unit technology infrastructure as well as marketing
- Principal, Managing Director

L&S Ventures, LLC, 1986 to 2010

- Principle Owner
- Responsible for four subsidiaries in areas of technology consulting, wireless application development, computer gaming and plastics designs
- 1995 to 1997 consulted for Ameritech Long Distance (now ATT) as Assistant Director of Technology Ordering Systems
- 1990 to 1995 consulted for Ameritech as Technology Lead for Marketing Data Warehouse and Tools
- 1990 consulted for Telecom USA on high volume transaction switching using CICS
- 1989 consulted for Golden Guernsey Dairies on development and deployment of first PC interface to refrigerated warehouse stack picking system
- 1988 consulting for Ameritech on development Unix based PC call switching, queuing and management platform (PBX precursor)
- Involved in the design, development and delivery of numerous customer and commercial PC based products

Deluxe Data Systems, 1986 to 1990

- Installation Project manager and Senior Developer, IBM mainframe based Electronic Funds Transfer system
- Responsible for software installation projects at client sites in USA and Canada
- Responsible for software development for ATM and POS transaction switching components
- Responsible for design and development of components for scripting utility to automated unit, regression and volume testing
- Responsible for design and development of first PC based POS terminal transaction switching, queuing and management platform

Skills

- Proficient of Agile development methodology as well as OWASP secure SDLC
- Proficient in mobile, PC, server and mainframe designed and development
- Proficient in SQL and non-SQL database deployment, administration, design and development
- Proficient in multiple programming languages (e.g. BASIC (VBA), C, C++, Python, Ruby, FORTRAN, BAL, 808x Assembly, HTML, ASP, .NET, Spring)
- Proficient with 3rd product evaluation, acquisition, installation and management
- Proficient in communicating with executives, managers, general employees as well as information technology employees